



AIDMORE, INC.

ELKS AIDMORE, INC.
2021 ANNUAL REPORT

Over eight decades of “healing hearts...restoring hopes...rebuilding lives”

Elks Aidmore, Inc.
is the major project of the Elks Lodges and Auxiliaries of Georgia,
serving Georgia's children and their families for over eight decades.

***The mission of Elks Aidmore is
to provide youth and families in crisis
the necessary skills and resources
to help heal their hearts,
restore their hopes
and rebuild their lives.***

***Licensed by the
Georgia Department of Human Services
Residential Child Care Licensing***

***Nationally accredited by the
Council on Accreditation***

***Accreditation in process by
Together Facing the Challenge***

***Member of the
Conyers-Rockdale Chamber of Commerce
Newton County Chamber of Commerce
Family Focused Treatment Association (FFTA)
Together Georgia***

***Co-Founder and Member
Multi-Agency Alliance for Children***

***No person shall, on the basis of race, creed, color religion,
national origin, sexual orientation or handicap, be denied
the benefits of, or subjected to discrimination under any
program or activity under the direction of Elks Aidmore, Inc.***

OFFICE LOCATIONS

CONYERS

2394 Morrison Road
Conyers, GA 30094
770-483-3535
(Corporate Office)

DALTON

105 N. Pentz Street
Dalton GA 30720
706-529-9830

SAVANNAH

132 Stephenson Ave. Ste 102
Savannah, GA 31405
912-200-3685

VALDOSTA

3312 N. Oak Street Extension
Valdosta, GA 31605
229-244-3020

A MESSAGE FROM ELKS AIDMORE COO DR. VICKEY HALE

Robert Fulghum, a well-known author who wrote the book *All I Really Need to Know I Learned in Kindergarten*, once said this:

"Things never were the way they used to be.
Things never will be 'the way it's going to be someday.'
Things are always just the way they are for the time being.
And the time being is always in motion."

The COVID pandemic has shown us how “the time being is always in motion”. But through it all, you will see in our annual report how we have continued to meet the needs of Georgia’s children and families, even during a pandemic. When the world paused and worked on a way to move forward, we never stopped. Our children remained resilient, and our staff remained committed to providing the highest quality of care to the children and families we serve.

It is my hope that through our annual report you will see how the resources we receive are being used to serve our client population. It is also my hope that you will see that your volunteerism and donations are still needed for us to fulfill our mission.

Thank you!

“OPPORTUNITY THROUGH CHALLENGE”

ABE WILKINSON, CEO

For so many of us life, as we knew it, came to a stop in March 2020. Our daily routine changed overnight, our fear of contracting COVID overcame us, we quarantined from our extended families and our friends...many of us lost loved ones to COVID.

I cannot begin to imagine the turmoil that was churning inside of the children and youth we serve in foster care. There must have been so many doubts...what will we do? how will we survive this? what about my family? who will take care of us?

When Jesus chose his disciples, these are some examples of the followers he selected: fishermen, tradesmen, a tax collector, and a zealot. As Max Lucado stated, about the disciples, *“God doesn’t call the qualified. He qualifies the called... the one thing they had going for them was a willingness to take a step when Jesus said, ‘Follow me.’”*

And miraculously, during this global crisis, the Aidmore staff have indeed followed. The Residential Treatment staff displayed remarkable sacrifice in taking care of the young women on the Aidmore campus. They were uncertain of what was to come but committed to those in their care. Without knowing the potential impact COVID could have, they put themselves on the frontline. Every day they showed up for work, determined to provide some stability in a suddenly unstable world. Courageous. Bold. Confident. Passionate. Comforting.

The Therapeutic Foster Care staff were forced to navigate a different path. How do I maintain safe and meaningful contact with foster parents? How will I reassure the foster children in my care? How do we protect the kids and foster parents from COVID? They called, they Zoomed, they even occasionally went on site to visit. Fearless. Self-assured. Intense. Innovative. Caring.

The Therapeutic Foster Care foster parents were equally challenged. How can I manage this child 24-hours a day? Will they not be going to school? What happens during a crisis? Where will I get support? Adaptable. Devoted. Flexible. Assuring. Loving.

And let us not forget the administrative staff, who provided on-site and off-site support to all these services. They developed procedures on the run, often with little guidance from child welfare or health professionals. They navigated the development policies to protect children, staff, and foster parents. Ensuring the safety of everyone was paramount, while also assuring the delivery of the highest level of quality services.

All found opportunities in these challenges. All were champions for children. All were angels for Aidmore. All were called, and followed, with a servant’s heart. We pray for them. We pray for those who lost loved ones and need healing. We pray for brighter days ahead. We pray for God to continue to direct our path as we serve His children.

***RESIDENTIAL SERVICES
PREPARATION FOR INDEPENDENT LIVING
TRANSITIONAL LIVING***

CLIENTS SERVED

68

HOURS OF SERVICE

210,768

AVERAGE LENGTH OF STAY

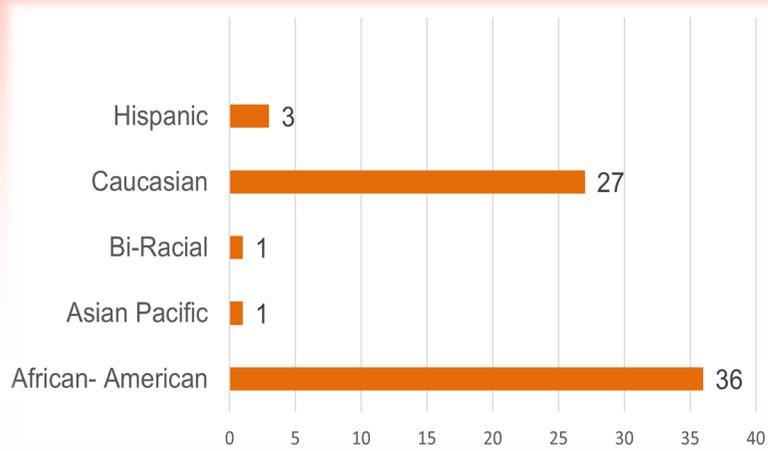
455 DAYS

SERVICES PROVIDED TO AGENCY

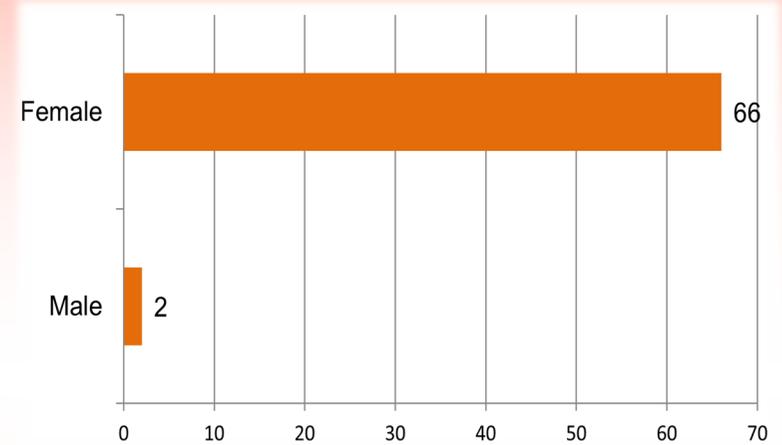
**DFCS - 41
MAAC - 27**

RESIDENTIAL SERVICES PREPARATION FOR INDEPENDENT LIVING TRANSITIONAL LIVING

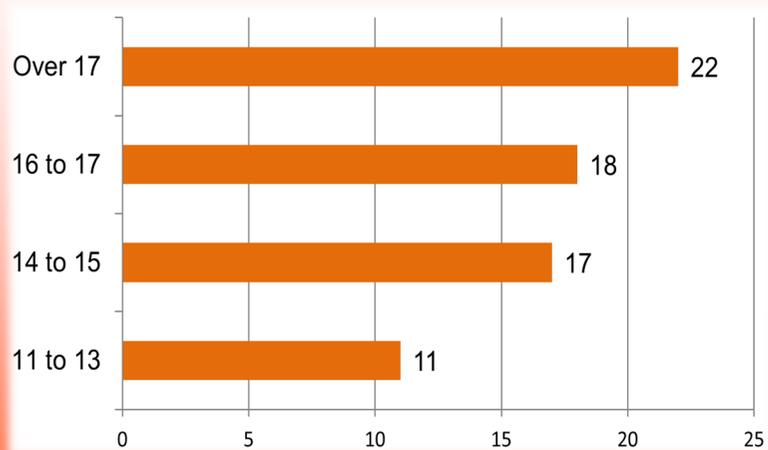
ETHNICITY



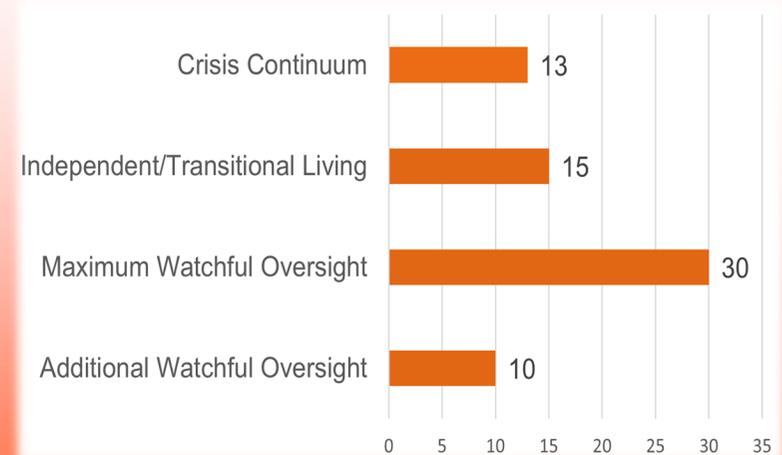
GENDER



AGE RANGES



LEVELS OF CARE



THERAPEUTIC FOSTER CARE

CLIENTS SERVED

198

HOURS OF SERVICE

943,344

AVERAGE LENGTH OF STAY

680 DAYS

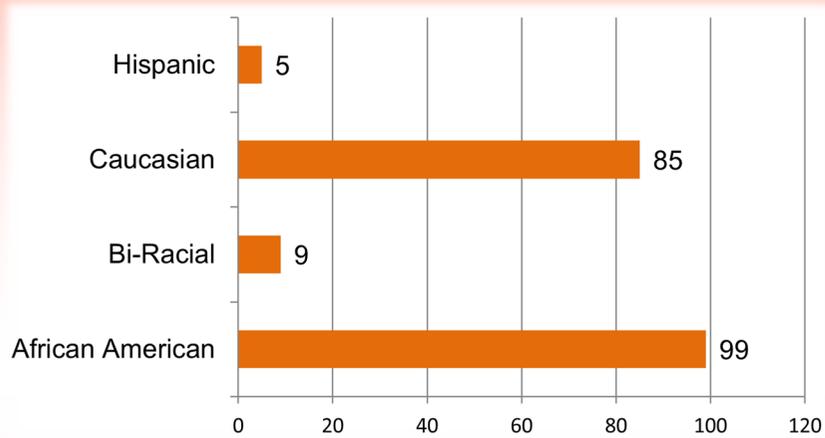
SERVICES PROVIDED TO AGENCY

DFCS - 107

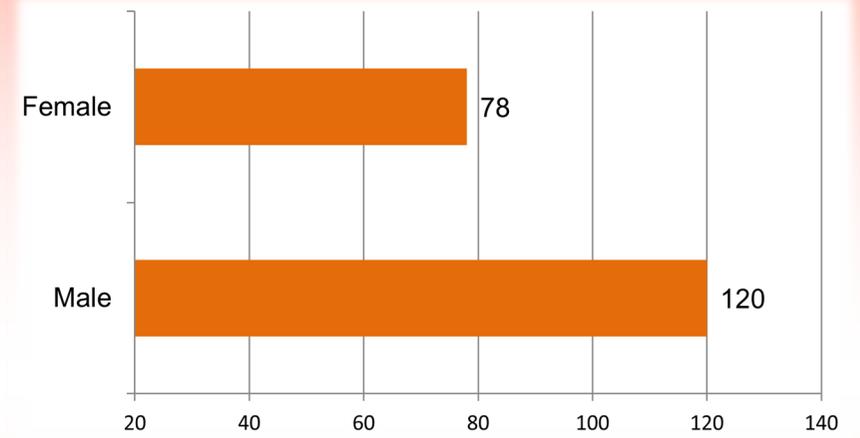
MAAC - 91

THERAPEUTIC FOSTER CARE

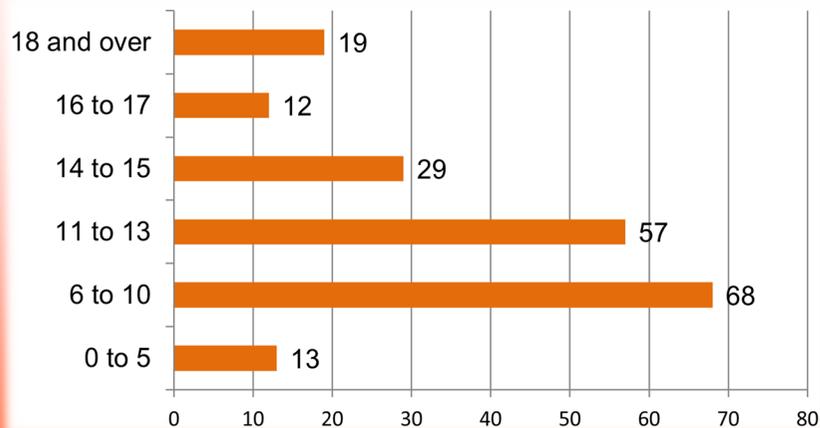
ETHNICITY



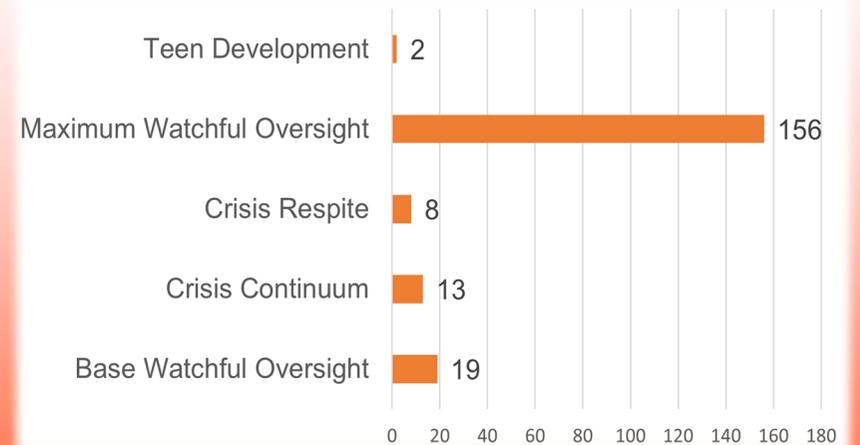
GENDER



AGE RANGES



LEVELS OF CARE



AGENCY HIGHLIGHTS

266 children, youth and families received services

48,088 days (1,154,112 hours) of services were provided

Services were provided in 69 of Georgia's 159 counties

**Services were provided in all 14 regions
of the Division of Family and Children Services**

**36 children and youth were emancipated, adopted,
placed with a relative or guardian, or reunified with parents**

Net assets increased by \$264,114

**Elks Aidmore was nationally reaccredited
by the Council on Accreditation;
the agency has been continuously
accredited since 1995**

HIGHLIGHTS FROM THERAPEUTIC FOSTER CARE

Trenton was adopted and maintained high honor roll throughout the entire academic school year.

Jordan was adopted by Ms. Maria Watford; and she also maintained high honor roll throughout the entire academic school year.

Willie got his first job as a crew member at McDonald's.

J'Kwon received an award after completing the motor oil curriculum from his school's automotive & mechanics program.

Ramona graduated kindergarten

Blanca got a job at McDonalds

Trinity and Blanca participated in the the COA interviews and did very well

Jonathan has a job at Wendy's

Janyia has a job working with the post office through a temporary service

Mehki started working at McDonalds

Jacie received student of the month for December

Kamarryia got a job at the senior citizen home delivering food

Carlos made the honor roll

Issac has a job at Goodwill

Ann has a job at Taco Bell

Kamarria received her driving permit

Katherine got a job at KFC

A FEW HIGHLIGHTS FROM RESIDENTIAL

Shanveria transitioned from our TLP to the ILP

Armelle was reunified with her biological mother

Ynobe was reunified with her maternal aunt

Briannah was matched with an adoptive home

Alexzandria was student of the month at Heritage High School for the month of October 2020

Mysterri was employed as a manager at Freddy's

Miranda was hired at Michael's.

Regan was employed at Coldstone Creamery; she was placed with her maternal aunt in Virginia

Maeonna passed all of classes during the virtual school year

HIGHLIGHTS FOR PREPARATION FOR INDEPENDENT LIVING AND TRANSITIONAL LIVING

EDUCATION

95% of the youth in care received tutorial services.

50% of the youth in care received specialized tutorial services either through DFCS or Elks Aidmore (decreased due to COVID pandemic).

97% of the youth in care are on grade level.

90% of the youth showed grade improvements at the end of the 2019-2020 academic school year.

LIFE SKILLS

100% of youth served received life skills training in the following areas:

Daily Living, Self-Care, Healthy Relationships, Communication, Housing, Money Management, Employment, Study Skills, Careers, Educational Planning, Permanency, Planning for the future.

VOCATIONS

100% of youth served received vocational education/training on the Elks Aidmore campus through volunteers and interns.

DJJ or DOC INVOLVEMENT

1% of youth served were involved with the Department of Juvenile Justice or the Department of Corrections.

OUR GRADUATES ON THE MOVE!

Joshua graduated from high school and was later reunified with his biological family that summer. Joshua's desire was to enlist in the military. He enrolled in the local service branch's Delayed Entry Program (DEP) prior to graduating from high school. Joining the DEP allows high school seniors to decide if the military is really the best choice for them while holding open their spot in the field and tour of duty length they commit to in their enlistment contract.



Jonathan was a foster child that resided in the same foster home for approximately four years. Throughout his high school years, Jonathan was able to maintain local jobs while pursuing his education. On, June 4, 2021, Jonathan Spears graduated from Greene County High School and earned his high school diploma. Jonathan plans to continue his career in the music industry as he writes his own lyrics and record in studios. In the future, Jonathan plans to attend a technology college and become a certified technician.

Jordan graduated from Georgia Military College in December 2020 with an Associate's Degree in Pre-Nursing. Jordan was previously in one of Elks TFC homes and transitioned to the ILP. Jordan worked at Planet Fitness and Aldi's while attending GMC. During the height of the pandemic, Jordan was an ambassador for MAAC and the Empowerment program by facilitating several physical fitness/workout zoom sessions for youth in foster care. Jordan is determined, focused, and goal-oriented. Jordan plans to continue pursuing his education and obtaining a degree in nursing.

OFFICE OF PROVIDER MANAGEMENT

PERFORMANCE-BASED PLACEMENT MEASURES

YEAR ENDING JUNE 30, 2021

**Residential
Treatment
98% (A+)**

**Independent
Living
94% (A-)**

**Transitional
Living
101% (A+)**

OFFICE OF PROVIDER MANAGEMENT

PERFORMANCE-BASED PLACEMENT MEASURES

YEAR ENDING JUNE 30, 2021

**Therapeutic Foster Care
(Conyers)**

94% (A)

**Therapeutic Foster Care
(Dalton)**

98% (A+)

**Therapeutic Foster Care
(Savannah)**

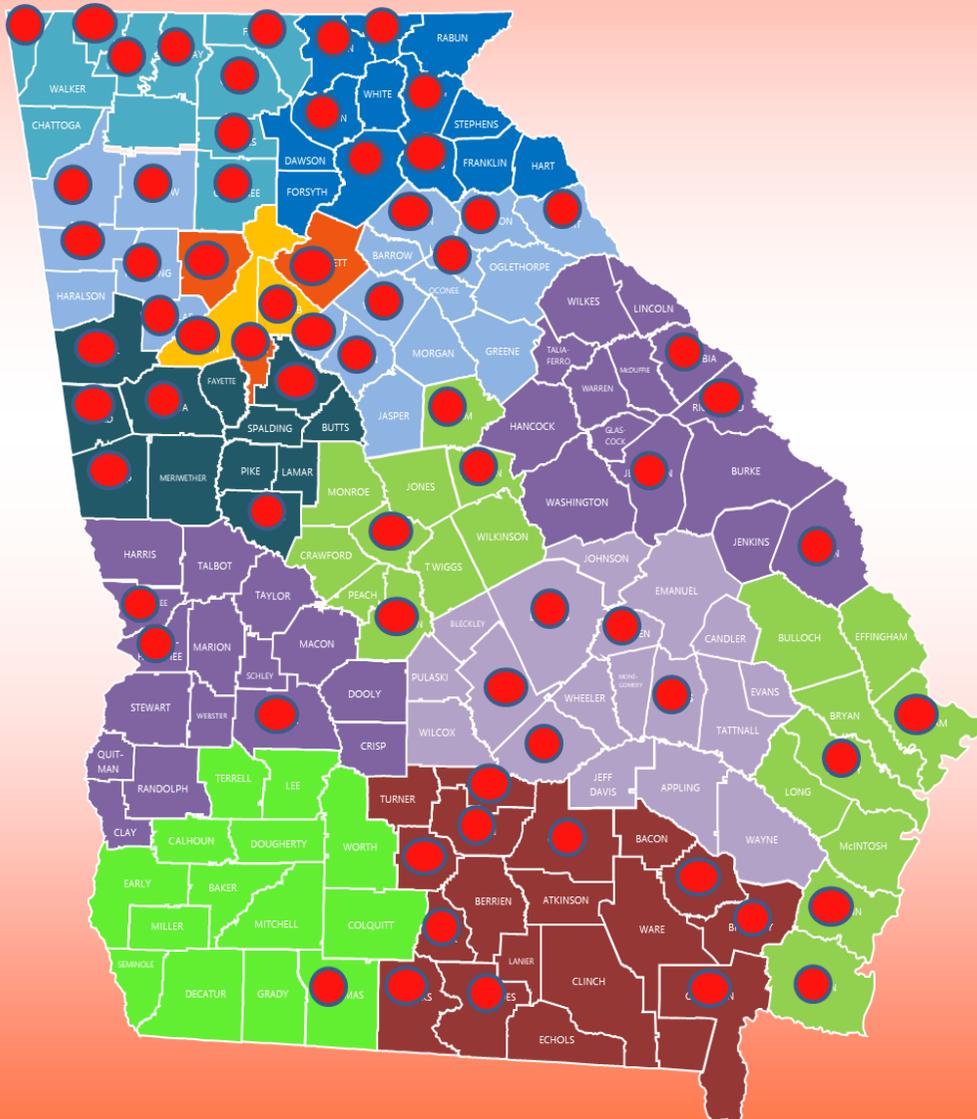
89% (B+)

**Therapeutic Foster Care
(Valdosta)**

89% (B+)

COUNTIES SERVED

(69 of 159 counties in Georgia; served all 14 Regions of the Division of Family and Children Services)



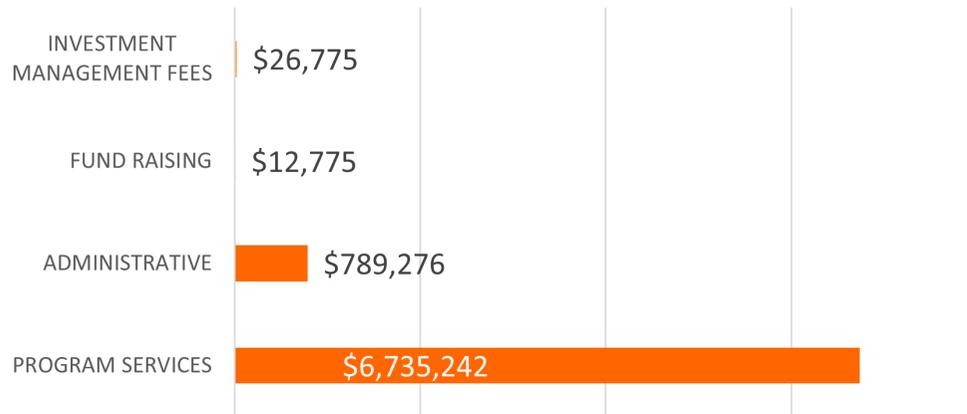
*Baldwin
Banks
Ben Hill
Bartow
Bibb
Brantley
Brooks
Camden
Carroll
Catoosa
Charlton
Chatham
Chattahoochee
Cherokee
Clarke
Clayton
Cobb
Coffee
Columbia
Cook
Coweta
Dade
DeKalb*

*Dodge
Douglas
Elbert
Fannin
Floyd
Franklin
Fulton
Gilmer
Glynn
Gordon
Gwinnett
Habersham
Hall
Henry
Houston
Irwin
Jackson
Jefferson
Laurens
Liberty
Lowndes
Lumpkin
Madison*

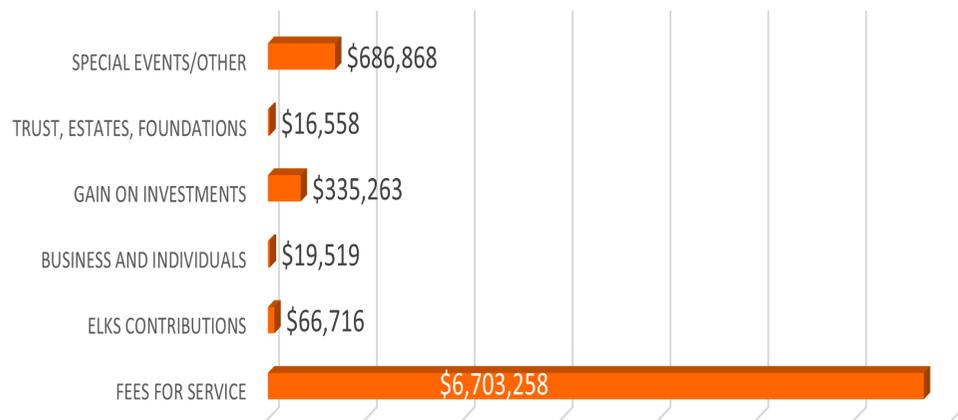
*Murray
Muscogee
Newton
Paulding
Pickens
Pierce
Polk
Putnam
Richmond
Rockdale
Screven
Sumpter
Telfair
Thomas
Tift
Toombs
Towns
Treutlen
Troup
Union
Upson
Walton
Whitfield*

OUR FINANCIAL POSITION

EXPENSES \$7,564,068



REVENUES \$7,828,182



ELKS AIDMORE FINANCIALS

ASSETS

Cash, cash equivalents, accounts receivable prepaid items, investments	\$1,823,795
Property and Equipment, net	\$ 816,114
Investments-Restricted	\$3,044,067
Other Assets	\$ 57,828
Total Assets	\$5,741,804

LIABILITIES AND NET ASSETS

<u>Liabilities</u>	
Current Liabilities (accounts payable, accrued liabilities, notes payable, accrued compensated absences)	\$ 720,821
<u>Net Assets</u>	
Undesignated Net Assets	\$1,122,624
Invested in property and equipment	\$ 816,114
Permanently Restricted	\$3,082,245
Total Liabilities and Net Assets	\$5,741,804

BOARD OF TRUSTEES

Abel, Ed *Brunswick*
Abel, Sandra *Brunswick*
Amy, Bob *Augusta*
Anderson, Ron *Jesup*
Boyd, Jim *Elberton/Athens*
Carter, Bobby *Newnan*
Clements, Doug *Tifton*
Colie, Bob *Lake Oconee*
Dickens, Jess *LaFayette*
Emmett, Larry *Toccoa*
Fambro, Dan *Union City*
Harper, Thurston *Douglas*
Helgesen, John *Atlanta*
Hendricks, Charlie *Savannah*
Hendricks, Sarah *Savannah*
Hernley, Steve *LaGrange*
Lewis, Bill *Lake Oconee*
McKie, Tracy *Fitzgerald*
Parker, Theresa *Covington*
Penn, Piker *Calhoun*
Pilgrim, Jim *Toccoa*
Rhodes, Peggy *Dalton*
Roberson, Junior *Dalton*
Santee, Stanley *Camden County*
Santee, Jane *Camden County*
Sneed, Calvin *Gainesville*
Sneed, Sue *Gainesville*
Spiker, Roy *Valdosta*
Spivey, Angela *Eatonton*
Spradley, Steve *Cartersville*
Tatum, Dan *Marietta*
Webb, Lorraine *Eatonton*
Whalen, Tim *Griffin*
Whitaker, Doug *Griffin*
Yost, John *Albany*

For more information contact:

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2394 Morrison Road
Conyers, GA 30094
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www.elksaidmore.com



CREDIBILITY • INTEGRITY • ACHIEVEMENT



"Building programs is our business...rebuilding lives is our passion!"